

## **FIRE FIGHTER RECRUITMENT**

Thank you for taking time to look over this recruiting information. Our fire department strives to hire the most suitable firefighters. We are looking for highly talented and dedicated individuals who will carry forward a strong tradition. By the very nature of this job, firefighters impact citizens during their most trying and vulnerable moments. The public trusts that fire fighters have at their core are honour, character and high moral standards.

The Drayton Valley / Brazeau County Fire Departments have a responsibility to the citizens residing within the Town of Drayton Valley, the Village of Breton, and Brazeau County. We will seek to hire those individuals who pursue excellence and those who are committed to life long learning.

## **FIRE FIGHTER – POSITIONAL ANALYSIS**

Fire-fighting is a very high risk occupation. The working environment during emergencies can be hostile and unpredictable at times. The workplace for emergency operations is totally variable, depending upon the nature of the emergency. The work is often strenuous and stressful. It is also very rewarding! Duties include, but are not limited to:

- 1) Protecting life and property,
- 2) Controlling and extinguishing different types of fires;
- 3) Positioning and climbing ladders;
- 4) Assisting EMS with patient care to those injured by fire or accidents;
- 5) Operating and maintaining specialized fire apparatus;
- 6) Operating and maintaining a variety of hydraulic, pneumatic and power tools;
- 7) Participating in weekly training sessions, maintaining at least 60% attendance
- 8) Participating in courses deemed necessary by the employer as required;
- 9) Other duties as required by the Fire Chief.

# **MINIMUM QUALIFICATIONS**

## **Personal Requirements**

- 1) Be 18 years of age or older,
- 2) Eligible for employment in Canada
- 3) A valid Class 5 Alberta Operators Licence

## **Personal Suitability**

- 1) Self motivated, team player;
- 2) Ability to work under stressful conditions; extreme temperatures and extended periods of time;
- 3) High standard of ethics and morals;
- 4) A lifestyle which aligns itself with fire department values of respect, pride; professionalism and teamwork;
- 5) Ability to understand and follow orders, both simple and complex;
- 6) A lifestyle which maintains a level of professionalism on and off duty.
- 7) A healthy and active lifestyle conducive to the physical aspects of fire fighting operations.

## **Mandatory Requirements**

Upon completion of a personal interview and prior to active duty with the Drayton Valley / Brazeau County Fire Departments, the applicant, shall at their own expense submit original copies of the following documents:

- 1) A Criminal Records Check – RCMP (Drayton Valley / Breton) \*\*
- 2) An Alberta Drivers Abstract \*\*

\*\* Both documents must be current within 3 months of hiring.

The applicant must also provide documented proof of vaccination for:

- 1) Mumps, Measles and Rubella\*\*\*
- 2) Tetanus, Diphtheria\*\*\*
- 3) Hepatitis B\*\*\*

\*\*\*The Regional Fire Department will reimburse you upon acceptance to the Fire Department for costs associated with this provided that you submit a receipt for costs incurred to receive or update your vaccinations.



**PAST FIRE DEPARTMENT EXPERIENCE\*\***

From (mm/yr)	To (mm/yr)	Department Name	Position Held	Contact Name/Number

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**EMPLOYMENT HISTORY\*\***

From (MM/Yr)	To (MM/YR)	Position Held	Contact Name	Contact Number

**REFERENCES: Three (3) people to whom you are not related**

Name	Phone	Business and Position	Years Acquainted

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**\*\* Character reference only. See .FO.I.P. declaration below.**

I, \_\_\_\_\_ hereby give my permission to Drayton Valley/Brazeau County Fire Services management to contact present and former employers and former fire department managers. The purpose for such contact is to establish a character reference with respects to the applicants work ethic and general attitude. All other information is subject to the Freedom of Information Protection Act.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date